



**ACE RMO Intake
2026 Training Year
Health New Zealand
Tairāwhiti
Employer Information Sheet**

Health New Zealand
Te Whatu Ora

Contents

Contents

Health New Zealand Tairāwhiti - Gisborne Hospital	3
Contact	3
Why Choose Tairāwhiti.....	3
Attractions to the Region	3
Selection Criteria	3
Positions Available.....	4
PGY1 Runs	4
PGY2 Runs	4
Vocational Training.....	4
Regular House Officer Teaching.....	4
Rosters.....	4
PGY1 Average Salary.....	4

Health New Zealand Tairāwhiti - Gisborne Hospital

Contact

Email: rmo.unit@tdh.org.nz
Phone: 06 869 0500 ext 8026
Website: www.hauoratairawhiti.org.nz

Why Choose Tairāwhiti

- Learn and experience what real doctors do from your very first year here with lots of hands-on experience under the guidance of our fantastic SMO team.
- Gisborne Hospital is a small (110 beds), rural hospital where everyone knows everyone and everyone is supportive of each other.
- We have a University of Otago Trainee Intern/Medical Student Programme with a 90-95% succession rate; the majority of the students stay on to become PGY1s and PGY2s at Gisborne Hospital.
- Be part of a close tight-knit team who end up being your family and sharing beachside accommodation.
- Enjoy your early morning surf and sunny bike ride to work.
- Fire up that barbeque and enjoy the relaxed, sunny and beautiful coastal town that is Gisborne!

Attractions to the Region

- First city to see the light
- Great summer weather
- Excellent surf and stunning beaches
- Good wines, local craft beer and the home of Harvest Cider/Scrumpty
- Outdoor lifestyle and activities – hunting, fishing, hiking, mountain biking, surfing, boating, walking trails etc.
- Work/life balance – immerse yourself in the great outdoors of Tairāwhiti
- Various festivals, i.e. Longline, Rhythm and Vines

Selection Criteria

- Good cover letter – a one-pager of who you are, why Tairāwhiti, your personal interests and career interests (mandatory)
- A Curriculum Vitae (mandatory)
- Two References
- Local connections/ family/ friends in region or neighboring regions/towns (considered but not essential)
- Spent time at Gisborne Hospital as a Trainee Intern/Medical Student (considered but not essential)
- Hard-working, reliable and a team player
- Fluent (or nearly fluent) in Te Reo Māori (definitely advantageous given our population)

Positions Available

The number of positions expected per district will be released on the ACE RMO website.

PGY1 Runs

- General Medicine (4 teams)
- General Surgery (4 teams)
- Orthopaedic/ENT (2 teams)
- Repeat of either General Medicine or General Surgery

PGY2 Runs

- Paediatrics
- Emergency Department
- Anaesthetic/Emergency Department
- Reliever
- Community Based Attachments – either a local GP practice or a combined Public Health and rural GP practice

Vocational Training

- Rural Hospital Medicine Training (Emergency Department RNZCGP – RHMTTP accredited)
- Basic Surgical Training (Department RACS accredited) and SET Trainee Post (RACS accredited)
- Basic Training (Department RACP accredited) and Advanced Trainee Post (RACP accredited)
- Paediatric Advanced Trainee Post (RACP accredited)

Regular House Officer Teaching

- Weekly Protected PGY1 HO Teaching (1 hour)
- Weekly Protected PGY2 HO Teaching (1 hour) – can also include Department Registrar teaching
- Weekly Grand Rounds
- Departmental Teaching (journal clubs, department grand rounds and daily 1:1 teaching)

Rosters

Rosters vary across the specialties, however to give you an idea, on average you will work:

- Safe hours rostering – no night shifts in the first year (at this stage)
- 10 days on and 4 days off (when working both days of a weekend)
- PGY1 roster – around 2½ weekends and 11 evening shifts (per House Officer quarter – balances out over the year)

PGY1 Average Salary

Union dependent but based on the New Zealand Resident Doctors Association (NZRDA) – Category D (50-54.9) Year 1